## Minnesota Career Solutions

# 2016 HIGHLIGHTS

# TOB PLACEMENT AND RETENTION

- 101 participants served
- 53 placements
- \$14.14 average wage per hour
- 27 average hours per week
- 56% of participants obtained employment within the first 90 days
- 100% of participants indicated that they were satisfied with the services they received from MCS
- 100% of stakeholders had a positive experience with MCS

### SELF -EMPLOYMENT

- 4 participants served
- 1 participant started their own business
- 62 days on average from intake to business ownership
- 100% of participants and stakeholders were satisfied with services they received from MCS.

#### BUSINESS

- Minnesota Career Solutions continues to grow and expand services to meet the needs of participants
- Kelly Kennedy, Career Consultant, joined Minnesota Career Solutions in April 2016
- We serve on Minneapolis Placement Partnership and South Metro Placement Partnership groups.
- We are active members of Minnesota Rehabilitation Association.

### PARTICIPANT DEMOGRAPHICS

#### We worked with:

- Individuals throughout the Twin Cities Metro, but 60% live in Hennepin County
- 58% female and 42% male
- 79% Caucasian, 14% African American, 3% Asian, 3% Hispanic/Latino, 1% Native American
- 4 immigrants served
- Individuals with varying disabilities: 37% Mental Health Disabilities, 6% Learning Disabilities, 7% Chronic Pain, 7% ADHD/ADD, 3% with Hearing or Visual impairments, 3% with Developmental disabilities, 8% Autism, 3% Traumatic Brain Injuries, 3% Cerebral Palsy, 3% Diabetes, , and 17% other

# HERE'S WHAT PEOPLE ARE SAYING ABOUT US...

- "The highly-personalized nature of my Career Consultant's approach!"
- "The best thing about the program was the patience of the consultant. The help with the resume is also highly appreciated."
- "I was extremely pleased with the consultations and help that I received. Our society needs to change its attitude toward people with disabilities and the types of jobs available to those people who have higher skills but have a disability. It is difficult when you have to step below your skill level when your mind is perfectly fine but your body has limitations due to disability/health."
- "Individualized services."
- "Marketing materials. My consumers choose your services because of the bios and materials."
- "Great communication and updates."